



**Cobalt**  
Medical Charity  
Diagnosis • Research • Education

The future of imaging  
Your future with us



## ITM Senior Radiographer (clinical and research)

APPLY  
TODAY

- Location:** Institute of Translational Medicine (ITM) Imaging Centre, Birmingham
- Contract:** Permanent
- Days / Hours:** 37.5 hours per week
- Salary:** Circa £40,000 depending on skills and experience
- Responsible to:** Superintendent Research Radiographer/Centre Manager Head of MRI, Cobalt Health
- Accountable to:** Chief Executive, Cobalt Health

### JOB PURPOSE

To perform MRI examinations for both clinical and research patients, providing professional, caring, high quality clinical scanning services and to ensure the privacy, comfort and safety of all patients.

To assist in the day-to-day organisation and management of MRI research projects; develop research protocols in accordance with project requirements and analysis of MRI data.

Deputise the Superintendent Research Radiographer in their absence.

### KEY AREAS OF RESPONSIBILITY

At all times to maintain a positive partnership with University Hospitals Birmingham NHS Foundation Trust (UHB) on behalf of Cobalt and ensure continuity of MRI service at the ITM Imaging Centre.

Undertake scanning lists and maintaining MRI protocols to ensure high quality examinations in accordance with best practice and in a manner that meets professional, departmental and legal standards and requirements.

Respond to the clinical and research requests of the MRI

### KEY AREAS OF RESPONSIBILITY CONTINUED

Superintendent Research Radiographer, Researchers and Consultant Radiologists, liaise with multidisciplinary teams at UHB as necessary to ensure continuity of care.

To assist in the development of MRI clinical and research protocols.

To ensure the safe use and maintenance of highly specialist imaging equipment and to report problems to senior members of staff and engineering support.

### Specific Duties

Work in accordance with the magnetic resonance imaging department administrative processes to include, MRI departmental local rules, systems of work, operational policy and procedures, research and research governance, health and safety and risk management.

To propose changes to practices, procedures and protocols within the department for continuous improvement.

Providing physical and emotional support to patients throughout their attendance.

### HOW TO APPLY

If you would like to apply for the position, please visit [www.cobalthhealth.careers](http://www.cobalthhealth.careers).

For an informal conversation or to find out more before making an application please contact:

**Name:** Karen Hackling-Searle  
**Tel:** 01242 535 925  
**Email:** [karen.hackling-searle@cobalthhealth.co.uk](mailto:karen.hackling-searle@cobalthhealth.co.uk)



**Cobalt**  
Medical Charity  
Diagnosis • Research • Education

The future of imaging  
Your future with us



## KEY AREAS OF RESPONSIBILITY CONTINUED

To obtain consent and conduct safety checks prior to a patient being administered contrast media and/or drugs specific to their examination.

Data entry on the Patient Administration (PAS) and Picture Archive (PACs) Systems, Radiology Information System (RIS) and all other relevant IT systems and databases.

Assist in the development of quality control programmes and perform daily quality control system checks.

To participate and undertake, departmental, clinical and research audits including Health & Safety and Infection Control.

To be responsible for the administration of medicines and Gadolinium based contrast agents (GBCAs) in accordance with departmental local rules, patient group directions (PGDs), Cobalt intravenous (IV) cannulation and contrast administration policies and work within a defined scope of practice documented within the IV scheme of work.

To maintain up to date and accurate personal CPD records.

Attend departmental staff meetings.

## Additional Responsibilities

To hold certification to undertake cannulation procedures and administration of contrast media and drugs in accordance with Cobalt intravenous (IV) cannulation and contrast administration policies and work within a defined scope of practice documented within the IV scheme of work.

## Management of Resources

To assist with monitoring stock and supplies.

## Line management

There is no direct line management responsibility associated with this post. However the post holder will be responsible for the management and organisation of the day to day running of scanning lists at ITM Imaging Centre and will deputise for the Superintendent Research Radiographer in their absence to include the supervision of junior staff members they are working with as part of their team.

## Teamwork

This will involve:

- To work collaboratively with other departments within Cobalt and at UHB.
- Champion the professional integrity of the organisation.
- Adhere to corporate policy and procedure.
- Advise and mentor staff members, particularly MRI trainee radiographers and junior staff members.

## Personal Development

All Cobalt staff are required to participate in the organisation's annual appraisal review scheme. The end of year appraisal will include a personal development review where progress made over the last year is discussed and agreed. Focus on the following year's departmental and personal objectives will be identified, discussed and agreed.

## Health and Safety

In addition to any responsibilities specified within your

## HOW TO APPLY

If you would like to apply for the position, please visit [www.cobalthhealth.careers](http://www.cobalthhealth.careers).

For an informal conversation or to find out more before making an application please contact:

**Name:** Karen Hackling-Searle

**Tel:** 01242 535 925

**Email:** [karen.hackling-searle@cobalthhealth.co.uk](mailto:karen.hackling-searle@cobalthhealth.co.uk)



**Cobalt**  
Medical Charity  
Diagnosis • Research • Education

**The future of imaging  
Your future with us**

NETOM Solo

## KEY AREAS OF RESPONSIBILITY CONTINUED

job description above, it is your duty to:

Take reasonable care of the health and safety of yourself and of the other people who may be affected by actions and omissions at work.

Co-operate with the employer in ensuring that all statutory and other requirements are complied with.

### Infection Control

To be aware of responsibilities for infection prevention and control.

Co-operate with the employer in ensuring that all infection prevention and control policies and procedures are complied with.

Conduct hand hygiene in accordance with Cobalt policy, challenging those around you who do not.

### Disclosure and Barring

All appointments are subject to a satisfactory check by the Disclosure and Barring Service. Failure to disclose any previous convictions or cautions may result in the withdrawal of the post or termination of contract.

### Confidentiality

Under no circumstances either during or after the end of your employment (however it is terminated) may you divulge to any unauthorised person confidential information relating to the Charity. This includes, but is not limited to, information covering patients, individual staff records, industrial relations, financial affairs, contract terms and prices or business forecasts.

## Equality and Diversity

It is the responsibility of all employees to support the Charity's vision of promoting a positive approach to diversity and equality of opportunity, to eliminate discrimination and disadvantage in service delivery and employment, and to manage, support or comply through the implementation of Equality and Diversity Strategies and Policies.

### Data Protection

If required to do so, to obtain, process and/or use information held on computer or other IT system in a fair and lawful way. To hold data only for specific registered purpose and not use or disclose it in any way incompatible with such purpose. To disclose data only to authorised persons or organisations as instructed.

### Information Governance

You should be aware of all information governance policies and procedures, in order to ensure necessary safeguards are upheld for the appropriate use of patient and personal information.

This is an outline of the post-holder's duties and responsibilities. It is not intended as an exhaustive list and may change from time to time in order to meet the changing needs of the Charity. This post is subject to the terms and conditions of employment of Cobalt Health.

## HOW TO APPLY

If you would like to apply for the position, please visit [www.cobalthealth.careers](http://www.cobalthealth.careers).

For an informal conversation or to find out more before making an application please contact:

**Name:** Karen Hackling-Searle

**Tel:** 01242 535 925

**Email:** [karen.hackling-searle@cobalthealth.co.uk](mailto:karen.hackling-searle@cobalthealth.co.uk)



**Cobalt**  
Medical Charity  
Diagnosis • Research • Education

The future of imaging  
Your future with us



## PERSON SPECIFICATION

Qualifications and Training	Essential	Desirable
Degree in Radiography or equivalent HCPC Recognised qualification	✓	
Registered member of Health and Care Professions Council	✓	
College of Radiography IV Cannulation Certificate or equivalent		✓

Knowledge and experience	Essential	Desirable
Demonstrable experience as a cross-sectional imaging radiographer covering a wide range of clinical examinations and applications	✓	
In depth knowledge of a wide range of MRI examinations and clinical application, including cardiac MRI	✓	
Experience and in depth knowledge of a wide range of MRI research imaging and research governance		✓
Experience at a senior level leading day to day operational services		✓
Experience training junior staff members	✓	
Evidence of continuing personal professional development	✓	
Ensure due regard is given to the customs, values and spiritual beliefs of patients and ensure patients' views are sought and taken into account	✓	

Skills and abilities	Essential	Desirable
Demonstrable team working skills and the ability to work on your own initiative	✓	
An understanding and application of health and safety regulations and infection control policy relating to a healthcare environment	✓	
Confident communicator at all levels	✓	
Confidentiality, discretion and trustworthiness	✓	

## HOW TO APPLY

If you would like to apply for the position, please visit [www.cobalthealth.careers](http://www.cobalthealth.careers).

For an informal conversation or to find out more before making an application please contact:

Name: Karen Hackling-Searle

Tel: 01242 535 925

Email: [karen.hackling-searle@cobalthealth.co.uk](mailto:karen.hackling-searle@cobalthealth.co.uk)



**Cobalt**

Medical Charity  
Diagnosis • Research • Education

The future of imaging  
Your future with us



Skills and abilities continued	Essential	Desirable
A high level of IT competency and the ability to gather data, compile complex information and prepare reports	✓	
Ability to analyse and interpret radiographic imaging	✓	
Ability to assess and implement highly specialist imaging procedures, adapting technique and prioritise imaging if required	✓	
Ability to develop, plan and implement goals in line with timescales	✓	

Personal attributes	Essential	Desirable
Well organised with excellent interpersonal and communication and literacy skills	✓	
Accuracy and excellent attention to detail	✓	
Physical dexterity, co-ordination and sensory skills required for positioning of or handling patients	✓	
Motivated commitment to continuing professional development	✓	

### Closing date

Friday 21 January 2022

### Apply

To apply, please visit [www.cobalthealth.careers](http://www.cobalthealth.careers)

### HOW TO APPLY

If you would like to apply for the position, please visit [www.cobalthealth.careers](http://www.cobalthealth.careers).

For an informal conversation or to find out more before making an application please contact:

Name: **Karen Hackling-Searle**

Tel: **01242 535 925**

Email: [karen.hackling-searle@cobalthealth.co.uk](mailto:karen.hackling-searle@cobalthealth.co.uk)