# **EMPLOYEE BENEFITS**

## Training and development

Investing in your learning and development
Opportunities for career progression pathways

# Life Assurance If the worst should

If the worst should happen, your nominated beneficiary would receive a payment equal to four times annual salary

### **Employee benefits programme**

Discounts and cashback offers at hundreds of high street and online stores Cycle to work scheme Discounted gym membership





Modern, comfortable working environment working with the latest technologically advanced diagnostic equipment and scanners

#### Pension

Auto-enrolment into a generous salary sacrifice pension scheme Employer contributions up to 9% of salary







# Complementary healthcare benefit scheme

Day one access to the benefits of healthcare the Benenden Way for you, your family and colleagues. Access to 24/7 GP advice 24/7 physical and mental health wellbeing



Holiday 27 days annual leave rising with service 8 public holidays a year



Enhanced sick pay Tiered enhanced sick pay after qualifying period



Eye exam tests
Contribution
towards
sight check



Service

recognition

Recognising your

service to Cobalt

at 10yrs, 20yrs and 30yrs

Pay
Competitive salary